

12-14 December 2018

African Leadership Centre, Quatre Bones, Mauritius

With the advent of **transformational changes** sweeping across the industries where commonly understood boundaries are fast disappearing, where collaboration replaces competition, where products are subsumed into integrated services, and where digitalization means a **new business model world**, the demand on **leaders** and the **burden of leadership** are life-changing & technique-demanding.

Team SYNthesis (Mauritius & Africa) Ltd is pleased to invite you to participate in one of our latest addition to the PLC Suite – the **Project Leadership Course (PLC) Leadership** – from **12-14 December 2018** at the **African Leadership Centre in Quatre Bones, Mauritius**.

75% organizations rank leadership skills as the most important for successful navigation of complexity in projects;

organizations say this skill is the most important for the long-term success of PMS! **71%**

¹ Pulse of the Profession In-Depth Report: Navigating Complexity, 2013, PMI

PLC LDC is fun-filled and totally engrossing. With the simulation of various **leadership games** and activities, the **participants who have just entered the Leadership Circle and are not well-versed with the key Leadership principles** will take-away deep understanding and insights what defines a **strong leader** (effective managers may not be strong leaders). Strong leaders have to continuously acquire new **knowledge, skills and techniques** in order to **influence** and **deliver** solutions. Globalization has brought additional demand for **cross culture/border management** skills. Effective leadership allows **inclusivity**, resulting in stronger **ownership** and a sense of **self-worth** as people feel appreciated having a say in how things are done. Leadership also entails **inspiring** people to effectively, efficiently and willingly complete tasks assigned to them, often inadvertently leading to higher levels of **productivity** and **job satisfaction**. **PLC LDC** imparts participants with the **confidence** to pursue greater things, scale newer heights and **create a new ending** for their professional and personal life.

PLC LDC addresses the *elephant in the room*: many people go fishing all of their lives without knowing that it is not the fish they are after. Many professionals are asked to lead teams without being given the foundation training they rightfully deserved. Their experience mirrors the rough and tumble of their **struggles in life** having to endure the additional wear and tear of a **reluctant leader**. Making the **transition** from management into **leadership** is never easy and may not be everyone's cup of tea. The **insightful** and **humble** Leader has to ensure that their stakeholders are ready to embrace the environmental **changes** which could unsettle the strongest and unhinge the steadiest.

PLC LDC imparts the **key skills and competencies** that prepare you to take the helm — to analyze critically, articulate strategically, think holistically, and lead confidently. **LDC** encompasses analysis to action, with emphasis on the **action to make great things happen**.

Who Should Attend

1. Just want to know what Leadership is
2. Just want to explore if Leadership is right for you & to start the right way
3. New Leaders who have recently been promoted to positions of significant managerial & leadership responsibility

Key Takeaways

- improve core analytical & communication skills required for approaching business challenges
- lead by design, with authenticity, power, and a deeper understanding of human behaviour in order to get things done
- gain new perspectives, and collaborate with multi functions effectively
- Improve execution planning approach
- Improve knowledge acquisition skills

Get to Know the Chief Instructor:



Chee-Peng TAN is a humble and practical PPM practitioner with 32 years of experience. Having assisted his repeat MNC clients in the successful implementation of multi-billion project portfolios, he will be fondly remembered by more than 5,700 PMS/senior management from 66 countries for career-defining approach to making things happen and delivering business outcome.

First Class Honours, Imperial College UK; CITPM Senior; International Who's Who of Professionals for 1999; Board of Assessor Singapore

National IT Skills Certification Programme; Fellow Member and Roll of Honours Singapore Computer Society; Mauritius SAPES-recipient and Honorary 300 of the Singapore National Infocomm Registry for ICT Professionals, 2011-2013, Singapore National IT Skills Certification Programme; Fellow Member and Roll of Honours Singapore Computer Society; Mauritius SAPES-recipient and Honorary 300 of the Singapore National Infocomm Registry for ICT Professionals, 2011-2013, F.MIoD.

A Strategic Services Consultant specializing in Business-IT Planning, Programme Management and PMO/Business-IT process automation, previously the Vice President, Technology of Citibank N.A., Singapore; Managing Partner of Andersen Worldwide for Mauritius and East Africa, now Group CEO of the BTI Group with market presence in Asia & Africa.

CONTACT:

PLC Secretariat

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3-Day Leadership Primer Training Agenda

DAY ONE (08:30 –17:00)

08:30-12:30

Project Leadership Agenda and Rules of Engagement

Introduction to Leadership

- What is Management & Leadership?
- Personal Leadership
- Social Leadership

Developing Leadership ½

- Team Building
- Conflict Management
- Negotiation & Influencing

1st Breakout Session

13:00-17:00

Executing Leadership ½

- Profiling to Deliver Business Outcome & Overcome Challenges
- Achieving Win-win Relationship (Internal & External)
- Sustaining Middle Ground Agreement

2nd Breakout Session

Leadership 101

- Personal
- Team
- Social

3rd Breakout Session

Day 1 Wrap Up and Discussion

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DAY TWO (08:30 –17:00)

08:30-12:30

Developing Leadership 2/2

- Problem Resolution
- Emotional Intelligence
- Feedback Management
- Motivation & Morale

4th Breakout Session

Executing Leadership 2/2

- Out-of-the-Box Thinking
- Heart Comes Before Mind
- Harnessing Wisdom from Chaos
- Getting to the Summit Together

5th Breakout Session

13:00-17:00

Leadership 102

- Rationale vs Phronesis
- Burden vs Privilege
- The First Among Equals

6th Breakout Session

Leadership 103

- Respect is Earned
- Who Watch the Watcher
- Leadership by Example

7th Breakout Session

Day 2 Wrap Up and Discussion

1 – 1 Coaching

DAY THREE (08:30 –17:00)

Leadership Group Work & Presentation

8th Breakout Session

Jumping to the Next S-Curve

9th Breakout Session

13:00-17:00

Awards and Recognition

Day 3 Wrap Up and Discussion

